

Exhibit 1

Form **W-8**
(October 1998)

**Certificate of Foreign Status of Beneficial Owner
for United States Tax Withholding**

OMB No. 1545-XXXX

Department of the Treasury
Internal Revenue Service

▶ Section references are to the Internal Revenue Code.
▶ Please type or print. ▶ See separate instructions.
▶ Give this form to the withholding agent or payer. Do not send to the IRS.

Do not submit this form for a:	Instead, submit Form:	Do not submit this form if you are:	Instead, submit Form:
<ul style="list-style-type: none"> Foreign partnership (unless you are a hybrid entity claiming treaty benefits—see definitions) Foreign government, international organization, foreign central bank of issue, tax-exempt organization, or private foundation 	W-8A or W-8C W-8A or W-8B	<ul style="list-style-type: none"> Acting as an intermediary. Claiming an exemption from U.S. withholding on income effectively connected with the conduct of a trade or business in the U.S. 	W-8C W-8A

Part I Identification of Beneficial Owner (Complete line 1a or 1b, whichever applies)

1a Individual's last name (surname or family name)		First name	Middle name
1b Name of organization (if other than an individual)		2 Country of incorporation or organization	
3 Permanent residence address (Street, apt. or suite no., or rural route). Do not use a P.O. box.			
City or town, state or province. Include postal code where appropriate.			Country (do not abbreviate)
4 Mailing address (if different from above)			
City or town, state or province. Include postal code where appropriate.			Country (do not abbreviate)
5 U.S. taxpayer identifying number, if required (see instructions)		6 Foreign tax identifying number, if any	
7 Account number(s) (optional)			
8 Type of organization: <input type="checkbox"/> Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust <input type="checkbox"/> Estate			

Part II Claim of Tax Treaty Benefits

I certify that (check all that apply):

- a I am a resident of _____ within the meaning of the income tax treaty between the United States and that country.
(name of country)
- b If required, the U.S. taxpayer identifying number stated on line 5 is certified (see instructions).
- c The beneficial owner is not an individual, meets the requirements of the article in the applicable treaty dealing with limitation on benefits, and derives the income for which the treaty benefits are claimed for the following reasons (see instructions):
.....
- d The beneficial owner is not an individual, is claiming treaty benefits for dividends received from a foreign corporation or interest from a U.S. trade or business of a foreign corporation, and meets qualified resident status for the following reasons (see instructions):
.....
- e The beneficial owner is claiming the reduced rate of tax on dividends between related corporations under an income tax treaty between the United States and Denmark, and has complied with the requirement for a private letter ruling from the Internal Revenue Service.
- f The beneficial owner is related to the person obligated to pay the income within the meaning of section 267(b) or 707(b), and will file Form 8833 if the amount received during a calendar year exceeds, in the aggregate, \$500,000.

Under penalties of perjury, I declare that I have examined the information on this form and to the best of my knowledge and belief it is true, correct, and complete. I further certify under penalties of perjury that:

- I am the beneficial owner (or am signing for a beneficial owner that is not an individual) of all the income to which this form relates,
- The beneficial owner is a foreign person,
- The income to which this form relates is not effectively connected with the conduct of a trade or business in the United States,
- For broker transactions or barter exchanges, the beneficial owner has not been present in the United States 183 days or more during the taxable year, and
- I am not a former citizen or long-term resident of the United States subject to section 877 or, if I am subject to section 877, I am nevertheless entitled to treaty benefits with respect to the amounts received.

Sign Here

Signature of beneficial owner (or trustee, executor, or corporate officer)

Date

For Paperwork Reduction Act Notice, see separate instructions.

Cat. No. 25047Z

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